



AGORA
LEARNING
PARTNERSHIP

Agora Learning Partnership

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26 May 2023

Dear colleagues,

Since Ofsted visited the Agora in January, we have eagerly awaited the Multi-Academy Trust Summary Evaluation letter. The letter was published on 5th May 2023 and can be accessed [here](#).

We are delighted with the content of the letter and the many positives that have been identified about the Trust. Thank you again to you all for helping to make the Trust a success; also, thank you to everyone who participated in the Summary Evaluation process.

Please see below some of the comments made by the Ofsted team, which we are particularly proud of (although there are many more in the letter):

- This has resulted in **careful consideration** as to which aspects of **policy and curriculum are agreed centrally**, and where individual schools have flexibility to make '**local decisions for local children**'. This means practice is **closely aligned to reflect each school community**
- Leaders at all levels are **universally proud** to be a part of Agora Learning Partnership
- Leaders ensure that **continuous professional development of staff is well established**, including at leadership level. The opportunities provided are highly valued. **They are often a reason cited by staff for applying to, and staying with, the Agora Learning Partnership**. The trust places a **high importance on supporting school leaders**.
- The **trust's approach to sharing effective practice** across schools enables leaders to **identify talent** and to **develop and retain staff**
- There are **established structures in place** to quality assure and moderate the evaluation of the **quality of education** in the trust's schools. The **peer review** cycle is a key feature of this work. All staff describe this as a **collaborative, trusted and transparent process**.
- The **trust's commitment to supporting the success and achievement of vulnerable pupils is well defined**. This includes support for disadvantaged pupils and pupils with SEND...As a result, **vulnerable pupils are supported to achieve highly**.

We are also pleased that the recommendations from Ofsted are related to actions currently detailed within the Trust's Together Strategy strategic plan; Ofsted are keen for us to:

- Ensure the Trust's vision and values are fully understood by *all* stakeholders, which includes governors, staff, parents and pupils;
- Ensure all stake holders understand the shared approach to teaching and curriculum delivery that has been developed Trust-wide working with all schools;
- Standardise roles and responsibilities across the Trust;
- Create a strategy to underpin our 'employer of choice' work which is already underway.

We are looking forward to further developing the Trust in light of these findings and would welcome any ideas you may have to address the suggestions in the recommendations above.

In the meantime, it is time for everyone to enjoy a well-deserved rest; wishing you all a lovely half term break.

Kind regards

Rebecca Daulman
Chief Executive Officer

Agora Learning Partnership Values 2022-2023

Ambition
Generosity
Optimism
Respect
Adventurous and brave

COMING SOON: Agora Avenues

*Looking for career progression or
professional development
opportunities?*

As part of the Together Strategy, documents are being developed that will detail the professional development opportunities on offer to all Trust staff within their specific staff groups. The documents will help raise awareness of what is on offer to all staff in relation to their continuing professional development and progression; this will help staff to plan next steps in their career. Further information will be shared in due course.

PARTNERSHIP NEWS

Central Team News

Carol Murphy has resigned from her position as Chief Operating Officer as she wants to explore alternative opportunities within the NHS. Carol will be greatly missed as she is a valued member of the team and she has made a great start to developing the operational aspects of the Trust; however, we wish her well with her future career.

The Trust is currently advertising for a COO. Further details about the new appointment will be sent out in due course.

Staff Wellbeing

The Wellbeing Working Group met on 4th May for a strategy day. The group analysed the results of the Staff Wellbeing Survey and linked this to the Department for Education's Wellbeing Charter work that will underpin the Trust's Wellbeing Strategy (due to be launched in the next academic year). The Group's work will continue during a second 'strategy' day happening soon.

Values Event: Respect

On 25th May, children across the Partnership learned about the value of respect. They enjoyed an assembly, followed by an opportunity to write a 'recipe for respect'. Schools will be sharing some of the recipes; and these will be made into a recipe book. Thank you to Mikki Caplan and the Junior Leadership Teams from across the Trust for organising this lovely event!

Key Stage 2 SATs

Thank you to everyone who supported the Year 6 children in their recent Standard Assessment Tests; the children will have benefitted greatly from the kindness they received.



TOGETHER STRATEGY

The following events are examples of Partnership-wide working together, learning together and succeeding together; thank you to colleagues from across the Trust who had taken a lead role in the events below and thank you to those colleagues who have positively engaged with these continuing professional development opportunities.

4.5.23

Wellbeing Working Group strategy day (facilitated by Bex Howe, Educational Consultant)

20.4.23

Junior Leadership Team meeting (focus: Agora Values Event)

9.5.23
Chairs' Forum

25.5.23

Agora values day: respect

15.5.23

Collaborative Working Group: PE Leads (facilitated by Laurence Hicham)

2.5.23

Collaborative Working Group: Trust Senior Leaders (facilitated by Headteachers and the Central Team)

24.5.23

Early Years Moderation (facilitated by HfL Education)

25.5.23

Key Stage 1 and 2 Moderation (facilitated by HfL Education)

15.5.23

Collaborative Working Group: Special Educational Needs and/or Disabilities (facilitated by Kellie Barton)

Work Together, Learn Together, Succeed Together

Agora Learning Partnership Values Awards

Following the launch of the Agora Values in September 2022, Headteachers will be nominating two children to receive a certificate and award each half term. The children below have demonstrated either the value of ambition, generosity, optimism or respect and will receive a certificate and a prize.

Well done to our 'Values Award' winners!

Alban Wood Primary School and Nursery		
• Jack Norton	• Cameron Moorhead	• Nishma Shah
Bromet Primary School		
• Hadassa	• Isabella	• Aaron
The Grange Academy		
• Reece	• Amelie	• Emilia
Meryfield Community Primary School		
• Jedidah	• Ellie-Jane	• Ela
The Orchard Primary School		
• Namish Dubey	• Nina Matuszczak	• Dylan Bell
Oxhey Wood Primary School		
• Chantel	• Cristian	• Shrey Kyada
Warren Dell Primary School		
• Issy	• Ella	• Amelia
Waterside Academy		
• TBC		
Wilbury Junior School		
• Emily Williams	• Pandora Rowland-Morris	• Ronae-Marie Barnett



Diary Dates

Date	Time	Event	Person(s) Involved	Additional Information
WB 5/12.6.23	Various	Year 4 multiplication tables check	School-based staff	
WB 5.6.23	Various	Single Central Record (SCR) audits in schools	Sall Knight (Human Resources Manager), SCR Leads	
7.6.23	9.30-11.30	Collaborative working group meeting: Trust Senior Leaders	Executive Headteachers, Headteachers, Heads of School	Virtual
WB 12/19.6.23	Various	Key Stage 1 phonics screening	School-based staff	
WB 12/19.6.23	All Day	Peer Review days	Bernard Senier (Educational Consultant) Staff (all schools)	
June 2023 (date to be confirmed)	TBC	Trust values day	Mikki Caplan (Deputy Headteacher, Oxhey Wood Primary School) School-based staff Children (all schools)	
28.6.23	9.00-3.00	Collaborative working group meeting: Deputy/Assistant Headteachers	Bex Howe (Educational Consultant), Deputy/Assistant Headteachers (all schools)	
29.6.23	1.00-3.00	Collaborative working group meeting: Designated Safeguarding Leads	Rebecca Daulman (Chief Executive Officer) Designated Safeguarding Leads	Virtual
3.7.23	9.30-12.30	Collaborative working group meeting: Social Media Leads	Sally Knight (HR Manager) Sabina Lee (Personal assistant) Social Media Leads	Virtual
3.7.23	3.45-5.15	Collaborative working group meeting: Early Years Leads	Early Years Leads	Virtual
WB 10/17.7.23	Various	Target setting meetings	Rebecca Daulman (Chief Executive Officer) Executive Headteachers, Headteachers, Heads of School	

